

1 BILL NO. S-93-12-17

2 SPECIAL ORDINANCE NO. S-103-93

3 AN ORDINANCE RATIFYING AND
4 APPROVING CONTRACTS FOR HEALTH
5 AND LIFE INSURANCE POLICIES.

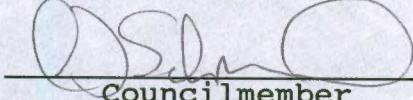
6 WHEREAS, Chapter 37, Sec. 37.21 of the Municipal Code of
7 the City of Fort Wayne, Indiana, requires the approval of the
8 Common Council for insurance policies exceeding \$10,000 per year.

9 NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF
10 THE CITY OF FORT WAYNE, INDIANA, THAT:

11 SECTION 1. The following health and life insurance
12 contracts for the City of Fort Wayne, Indiana, are hereby approved
13 and ratified:

- 14 1. KEY BENEFIT ADMINISTRATORS INC. - (indemnity health
15 insurance plan and preferred provider organization plan)
- 16 2. VASA LIFE - (reinsurance coverage)
- 17 3. PARTNERS HEALTH PLAN - (health maintenance organization
18 plan)
- 19 4. MUTUAL OF OMAHA COMPANIES - (life and accidental
20 death/dismemberment)
- 21 5. UNUM - (long term disability plan)

22 SECTION 2. That this Ordinance shall be in full force
23 and effect from and after its passage and any and all necessary
24 approval by the Mayor.

25 
26 Councilmember

27 APPROVED AS TO FORM
28 AND LEGALITY

29 
30 J. Timothy McCaulay, City Attorney

31

32

Read the first time in full and on motion by Lunsey,
seconded by , and duly adopted, read the second time by
title and referred to the Committee on Finance (and the
City Plan Commission for recommendation) and Public Hearing to be held after
due legal notice, at the Common Council Conference Room 128, City County
Building, Fort Wayne, Indiana, on , the day
of , 19 , at o'clock M., E.S.T.

DATED: 12-14-93

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Lunsey,
seconded by , and duly adopted, placed on its passage.
PASSED by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
<u>TOTAL VOTES</u>	<u>7</u>	<u> </u>	<u> </u>	<u>2</u>
<u>BRADBURY</u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
<u>EDMONDS</u>	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
<u>GiaQUINTA</u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
<u>HENRY</u>	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
<u>LONG</u>	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
<u>LUNSEY</u>	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
<u>RAVINE</u>	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
<u>SCHMIDT</u>	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>
<u>TALARICO</u>	<u>✓</u>	<u> </u>	<u> </u>	<u> </u>

DATED: 12-28-93

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne,
Indiana, as (ANNEXATION) (APPROPRIATION) (GENERAL)
(SPECIAL) (ZONING) ORDINANCE RESOLUTION NO. 1-103-93
on the 28th day of December, 1993

ATTEST:

(SEAL)

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Thomas P. Henry
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on
the 29th day of December, 1993,
at the hour of 11:30 o'clock A.M., E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 3rd day of January,
19 94, at the hour of 10:45 o'clock A.M., E.S.T.

Paul Helmke
PAUL HELMKE, MAYOR



The City of Fort Wayne

Paul Helmke, Mayor

Department of Human Resources
Room 380

5-93-12-17

5-93-12-17

24-HOUR JOBLINE (219) 427-1186
BENEFITS ADMINISTRATION (219) 427-1198
EEO/AFFIRMATIVE ACTION (219) 427-1180
LABOR RELATIONS (219) 427-1180
PAYROLL (219) 427-1292
PERSONNEL (219) 427-1180
TDD (219) 427-1180
FAX (219) 427-1393

M E M O R A N D U M

To: Members of the City of Ft. Wayne Common Council
From: Nelson Peters, Director of Human Resources
Subject: 1994 Insurance

Date: December 6, 1993

Three years ago, City Council passed ordinance number G-04-91 which involved insurance renewals. This ordinance required the City to request insurance proposals every two years. Furthermore, it stated that contract changes required the approval of the Common Council and the Mayor.

Although this was a year which did not necessitate requests for proposals, sound fiscal management did dictate a survey of the market. Several proposals were solicited for a health insurance administrator, life insurance, long term disability insurance and re-insurance.

Through careful analysis of service and costs the following were chosen in the respective areas;

Key Benefit Administrators Inc. -	Health Insurance Administration
Vasa Life -	Reinsurance
Partners Health Plan -	HMO Plan
Mutual of Omaha Companies -	Life and AD & D Insurance
UNUM -	Long Term Disability Insurance

Our analysis has indicated a potential savings of over \$350,000 between the expenditures of 1993 and what is being projected for 1994. Benefits for employees will remain the same.

I hope these programs meet with your approval and satisfaction. Should you have any questions in the meantime, please don't hesitate to call.

cc: Greg Purcell
Tim McCaulay
Carol Ross
John Ryan



admn appr _____

DIGEST SHEET

TITLE OF ORDINANCE: Ordinance fixing and ratifying health, life and long term disability insurance benefits for City of Fort Wayne employees for the year 1994.

DEPARTMENT REQUESTING ORDINANCE: Human Resources/Labor Relations (12-14-93)

SYNOPSIS OF ORDINANCE:

Contract medical/dental administrative service for the 1994 year with Key Benefit Administrators Inc. (KBA). They will provide claims service for indemnity health insurance plan and preferred provider organization plan; projected cost for 1994 is \$167,460 (53% savings from 1993 cost).

Contract reinsurance coverage for the 1994 year with Vasa Life. The projected 1994 cost is \$90,343 (62% savings from 1993 cost).

Contract Health Maintenance Organization plan with Partners Health Plan for the 1994 year. Savings are approximately 12% from 1993 cost.

Contract Long Term Disability insurance plan for the 1994 year with UNUM. The projected 1994 cost is \$136,824 (20% savings from 1993 cost).

Contract Life and AD&D insurance with Mutual of Omaha for the 1994 year. Projected 1994 cost is \$120,689 (7% savings from 1993 cost).

EFFECT OF PASSAGE: Approval of insurance benefit plans for 1994.

EFFECT OF NON-PASSAGE: Solicit new insurance proposals.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS): Overall cost savings for 1994 over 1993 equals approximately \$377,000.

ASSIGNED TO COMMITTEE (PRESIDENT): _____

BILL NO. S-93-12-17

REPORT OF THE COMMITTEE ON
FINANCE

ARCHIE L. LUNSEY & DONALD J. SCHMIDT - CO-CHAIRPERSONS
HENRY, EDMONDS, LONG

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS
REFERRED AN (ORDINANCE) (RESOLUTION) RATIFYING AND APPROVING
CONTRACTS FOR HEALTH AND LIFE INSURANCE POLICIES.

HAVE HAD SAID (ORDINANCE) (RESOLUTION) UNDER CONSIDERATION
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID
(ORDINANCE) (RESOLUTION) _____

~~DO PASS~~

DO NOT PASS

ABSTAIN

NO REC

John Gause
John Gause
John Gause

John C. Vining
Mr. and Mrs. Edmonds

DATED: 12-28-93.

Sandra E. Kennedy
City Clerk